



FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

1. Background and Objective

The Familiarization Program for Independent Directors of CES Limited (“the Company”) has been formulated pursuant to Securities and Exchange Board of India (Listing Obligation and Disclosure requirements) Regulations 2015 in India. The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

2. Familiarization Process

The Company shall through its Whole-Time Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;

Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time. Presentations, inter alia, cover quarterly and annual results, budgets, treasury policy, review of Internal Audit, risk management framework and operations of subsidiaries, etc.;

The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities including those specified in Companies Act, 2013 as well as in Securities and Exchange Board of India (Listing Obligation and Disclosure requirements) Regulations 2015;

The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company

S.No	Name of the Independent Director	No. of sessions attended		No. of hours spent	
		FY 2022-23	On a cumulative basis	FY 2022-23	On a cumulative basis
1	Mr. Tummala Muralikrishna	3	20	24	144
2	Mr. Duruvasan Ramachandra	3	20	51	306